

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity - **Sikko Industries Limited**  
 2. Quarter ending - **31-Mar-2023**

**i. Composition Of Board Of Director**

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of Cessation	Tenure	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17 (1 A) of Listing Regulations]	Date of passing special resolution	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17 A (1)]	No. of Independent Directorship in listed entities including this listed entity	No. of members in Audit/ Stakeholder Committee(s) including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee(s) including this listed entity	Memberships in Committees of the Company	Remarks	

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M r.	Ja ya nti bhai Moh an bhai Ku m bh an i	0 0 5 8 7 8 0 7	A F Y P K 8 1 0 6 Q	E D	M D	1 5 - J a n - 2 0 0 3	01 - O ct- 20 21			10 - A pr - 19 66	No					N A		1	0	1	0	A C	
M r.	G ha ns hya mam Moh an bhai Ku m bh an i	0 0 5 8 7 8 5 5	A D T P K 7 0 5 8 E	C & E D		0 1 - J a n - 2 0 1 0	01 - O ct- 20 21			12 - A ug - 19 63	No					N A		1	0	0	0		
M rs .	Al pa ben	0 0 5 8	A G E P	E D		0 4 - J	01 - O ct-			05 - Nov	No					N A		1	0	1	0	S C	

	Jayanti bhai Kumbar	7848	K5302P			un	2021			-1973																
Ms.	Mahtaben Hitesh bhai Thumbar	07732851	AHBPT9449A	ID		10- Feb - 2017	10-Feb-2022			73.22	16-Apr-1981	No					NA		1	1	2	1				ACC, SSC, NRC
Mr.	Hasmukh Veljibhai Vavaiya	07807509	ADSPV5643H	ID		04-May-2017	04-May-2022			70.28	15-Mar-1973	No					NA		1	1	2	0				ACC, SSC, NRC
Mr.	Rupen Jayanti bhai Patel	09247614	CLTPP1561P	ID		04-Sep-2021	04-Sep-2021			18.28	03-Aug-1995	No					NA		1	1	2	1				ACC, SSC, NRC

Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	Yes

**ii. Composition of Committees**

**a. Audit Committee**

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Jayantibhai Mohanbhai Kumbhani	ED	Member	10-Feb-2017	
2	Mamtaben Hiteshbhai Thumbar	ID	Member	14-Sep-2021	
3	Hasmukh Veljibhai Vavaiya	ID	Member	04-May-2017	
4	Rupen Jayantibhai Patel	ID	Chairperson	04-Sep-2021	

Company Remarks	
Whether Regular chairperson appointed	Yes

**b. Stakeholders Relationship Committee**

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Alpaben Jayantibhai Kumbhani	ED	Member	04-Jun-2021	
2	Mamtaben Hiteshbhai Thumbar	ID	Chairperson	10-Feb-2017	
3	Hasmukh Veljibhai Vavaiya	ID	Member	04-May-2017	
4	Rupen Jayantibhai Patel	ID	Member	01-Oct-2021	

Company Remarks	
Whether Regular chairperson appointed	Yes

**c. Risk Management Committee**

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
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Company Remarks	
Whether Regular chairperson appointed	

**d. Nomination and Remuneration Committee**

Sr. No.	Name of Committee members	Category	Chairperson/Member	Date of Appointment	Date of Cessation
1	Mamtaben Hiteshbhai Thumbar	ID	Member	10-Feb-2017	
2	Hasmukh Veljibhai Vavaiya	ID	Chairperson	04-May-2017	

3	Rupen Jayantibhai Patel	ID	Member	01-Oct-2021	
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Company Remarks	
Whether Regular chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present (All directors including Independent Director)	No. of Independent Directors attending the meeting
20-Oct-2022	Yes	6	6	3
29-Oct-2022	Yes	6	6	3
21-Dec-2022	Yes	6	6	3
31-Dec-2022	Yes	6	6	3
26-Jan-2023	Yes	6	6	3
31-Jan-2023	Yes	6	6	3
10-Feb-2023	Yes	6	6	3
23-Mar-2023	Yes	6	6	3

Company Remarks	
Maximum gap between any two consecutive (in number of days)	40

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present (All directors including Independent Director)	Number of Independent directors attending the meeting	Number of Members attending the Meeting (Other than Board of Directors)
Audit Committee	20-Oct-2022	Yes	4	4	3	0
Audit Committee	21-Dec-2022	Yes	4	4	3	0
Audit Committee	31-Dec-2022	Yes	4	4	3	0
Audit Committee	10-Feb-2023	Yes	4	4	3	0
Audit Committee	23-Mar-2023	Yes	4	4	3	0
Nomination & Remuneratio	21-Dec-2022	Yes	3	3	3	0

n Committee						
Nomination & Remuneration Committee	31-Dec-2022	Yes	3	3	3	0
Nomination & Remuneration Committee	23-Mar-2023	Yes	3	3	3	0
Stakeholders Relationship Committee	20-Oct-2022	Yes	4	4	3	0
Stakeholders Relationship Committee	10-Feb-2023	Yes	4	4	3	0

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	40

v. **Related Party Transactions**

<b>Subject</b>	<b>Compliance status (Yes/No/NA)</b>	<b>Remark</b>
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 1000 listed entities) - **Not applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**

5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**  
b. Any comments/observations/advice of Board of Directors may be mentioned here:

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**Name** : **Ishita Nayankumar Shah**  
**Designation** : **Company Secretary & Compliance Officer**

## ANNEXURE II

### Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

<b>I. Disclosure on website in terms of Listing Regulations</b>			
<b>Item</b>	<b>Compliance status</b>	<b>Company Remark</b>	<b>Website</b>
As per regulation 46(2) of the LODR:			
Details of business	Yes		<a href="https://sikkoindia.com/a">https://sikkoindia.com/a</a>
Terms and conditions of appointment of	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Composition of various committees of	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Code of conduct of board of directors and	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Details of establishment of vigil mechanism/	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Criteria of making payments to non-	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Policy on dealing with related party	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Policy for determining 'material' subsidiaries	Not		
Details of familiarization programs imparted	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Email address for grievance redressal and other relevant details entity who are	Yes		<a href="https://sikkoindia.com/investors/investor">https://sikkoindia.com/investors/investor</a>
Contact information of the designated	Yes		<a href="https://sikkoindia.com/i">https://sikkoindia.com/i</a>
Financial results	Yes		<a href="https://sikkoindia.com/i">https://sikkoindia.com/i</a>
Shareholding pattern	Yes		<a href="https://sikkoindia.com/i">https://sikkoindia.com/i</a>
Details of agreements entered into with the media companies and/or their associates	Not Applicable		
Schedule of analyst or institutional investor meet and presentations made by the listed	Not Applicable		
New name and the old name of the listed	Not		
Advertisements as per regulation 47 (1)	Yes		<a href="https://sikkoindia.com/i">https://sikkoindia.com/i</a>
Credit rating or revision in credit rating	Not		
Separate audited financial statements of	Not		
As per other regulations of the LODR:			
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		<a href="https://sikkoindia.com/investors/announcement">https://sikkoindia.com/investors/announcement</a>
Materiality Policy as per Regulation 30	Yes		<a href="https://sikkoindia.com/">https://sikkoindia.com/</a>
Dividend Distribution policy as per	Not		
It is certified that these contents on the	Yes		Yes it is certified that the
<b>II Annual Affirmations</b>			
<b>Particulars</b>	<b>Regulation Number</b>	<b>Compliance status</b>	<b>Company Remark</b>
<i>Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'</i>	16(1)(b) & 25(6)	Yes	
<i>Board composition</i>	17(1), 17(1A) & 17(1B)	Yes	
<i>Meeting of Board of directors</i>	17(2)	Yes	
<i>Quorum of Board meeting</i>	17(2A)	Yes	
<i>Review of Compliance Reports</i>	17(3)	Yes	
<i>Plans for orderly succession for appointments</i>	17(4)	Yes	
<i>Code of Conduct</i>	17(5)	Yes	



<i>Fees/compensation</i>	17(6)	Yes	
<i>Minimum Information</i>	17(7)	Yes	
<i>Compliance Certificate</i>	17(8)	Yes	
<i>Risk Assessment &amp; Management</i>	17(9)	Yes	
<i>Performance Evaluation of Independent Directors</i>	17(10)	Yes	
<i>Recommendation of Board</i>	17(11)	Yes	
<i>Maximum number of directorship</i>	17A	Yes	
<i>Composition of Audit Committee</i>	18(1)	Yes	
<i>Meeting of Audit Committee</i>	18(2)	Yes	
<i>Composition of nomination &amp; remuneration committee</i>	19(1) & (2)	Yes	
<i>Quorum of Nomination and Remuneration Committee meeting</i>	19(2A)	Yes	
<i>Meeting of nomination &amp; remuneration committee</i>	19(3A)	Yes	
<i>Composition of Stakeholder Relationship Committee</i>	20(1), 20(2) and 20(2A)	Yes	
<i>Meeting of stakeholder relationship committee</i>	20(3A)	Yes	
<i>Composition and role of risk management committee</i>	21(1),(2),(3),(4)	Not Applicable	
<i>Meeting of Risk Management Committee</i>	21(3A)	Not Applicable	
<i>Vigil Mechanism</i>	22	Yes	
<i>Policy for related party Transaction</i>	23(1),(1A),(5),(6)	Yes	
<i>Prior or Omnibus approval of Audit Committee for all related party</i>	23(2), (3)	Yes	
<i>Approval for material related party transactions</i>	23(4)	Not Applicable	
<i>Disclosure of related party transactions on consolidated basis</i>	23(9)	Not Applicable	
<i>Composition of Board of Directors of unlisted material Subsidiary</i>	24(1)	Not Applicable	
<i>Other Corporate Governance requirements with respect to subsidiary of</i>	24(2),(3),(4),(5) & (6)	Not Applicable	
<i>Annual Secretarial Compliance Report</i>	24(A)	Yes	
<i>Alternate Director to Independent Director</i>	25(1)	Not Applicable	
<i>Maximum Tenure</i>	25(2)	Yes	
<i>Meeting of independent directors</i>	25(3) & (4)	Yes	
<i>Familiarization of independent directors</i>	25(7)	Yes	
<i>Declaration from Independent Director</i>	25(8) & (9)	Yes	
<i>D &amp; O Insurance for Independent</i>	25(10)	Not Applicable	
<i>Memberships in Committees</i>	26(1)	Yes	
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(3)	Yes	
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(4)	Yes	

<i>Policy with respect to Obligations of directors and senior management</i>	26(2) & 26(5)	Yes	
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<b>Other Information</b>	
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**III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - **Not Applicable**

<b>Other Information</b>	
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**Name** : **ISHITA NAYANKUMAR SHAH**  
**Designation** : **Company Secretary & Compliance Officer**

**ANNEXURE IV**

%symbol%	%companyName%	%quarterEnded%
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**(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to**

Aggregate amount advanced during six months				Balance outstanding at the end of six months			
<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>	<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>
0	0	0	0	0	0	0	0

**(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:**

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
<i>Promoter or any other entity controlled by them</i>	Not applicable	0	0
<i>Promoter Group or any other entity controlled by them</i>	Not applicable	0	0
<i>Directors (including relatives) or any other entity controlled by them</i>	Not applicable	0	0
<i>KMPs or any other entity controlled by them</i>	Not applicable	0	0

**(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:**

<b>Entity</b>	<b>Type of Security (cash, shares etc.)</b>	<b>Aggregate value of security provided during six months</b>	<b>Balance outstanding at the end of six months</b>
<i>Promoter or any other entity controlled by them</i>	Not applicable	0	0
<i>Promoter Group or any other entity controlled by them</i>	Not applicable	0	0
<i>Directors (including relatives) or any other entity controlled by them</i>	Not applicable	0	0
<i>KMPs or any other entity controlled by them</i>	Not applicable	0	0

**(D) If the Listed Entity would like to provide any other information the same may be indicated here**

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**Affirmations**

*All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company*

**Company Remarks in case of non-compliant status**

The Company has not given any loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them during the half year and year ended on March 31, 2023.

**Name:** MUKESH VASANTLAL SHAH

**Designation:** Chief Financial Officer

**Place:** Ahmedabad

**Date:** 17-Apr-2023